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## CAPABILITIES STATEMENT

DP Human Capital Management LLC specializes in delivering tailored human resource solutions and consulting for corporate and not-for-profit clients throughout Southern California. We enable businesses to build capacity, navigate challenges, foster growth, and create workplace environments conducive to both employee and organizational success.

### Core Competencies

- HR Strategy & Planning
- Employee Engagement & Retention
- HR Compliance & Legal Knowledge
- Change Management
- Talent Acquisition
- Performance Management
- Organizational Development
- Compensation & Benefits

### Differentiators

- **Agile Solutions:** ability to rapidly adapt and deliver services to meet evolving client needs.
- **Owner's Direct Involvement:** ensures high-level of accountability, quality and consistency in the delivery of services.
- **California Insight:** profound understanding of the state's intricate labor and business environment.
- **Employee Lifecycle Expertise:** clients benefit from a comprehensive understanding of HR challenges from recruitment to retirement.
- **Expert Guidance in Best Practices:** grounded in an in-depth understanding of HR principles, functions, methods and trends.

Clients Served	Company Overview	Pertinent Codes
CapCom Technology Solutions	Founded in 2018	NAICS 541612
Frisky Business Palm Springs Cat Cafe	25+ years of hand-on experience	NAICS 541611
Isadora Digital Agency	Owner holds Master's Degree in HR Management and the SHRM-CP credential	NAICS 541618
Palm Springs Escrow	Broad industry and business sector expertise	UNSPSC 80101511
Russell Harris Event Group	LGBTBE® Certified Business	
Schomp Automotive	CPUC Supplier Clearinghouse Certified vendor	
SoCal Adaptive Sports	California DGS SB(micro) certified	